

<i>'Providing you with the home that you need.'</i>	Introduction To Health And Safety	Control ID	TPP ID P 200001
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		Approved By	<i>P. Woodcock</i>

The 'Health & Safety at Work Act 1974' and other specific health and safety legislation contains the most important provisions for organisations and employees.

The general objectives within the scope of the legislation are:

1. To secure the health, safety and welfare of employees at work.
2. To protect people other than employees at work against risks to their health and safety arising out of work activities.
3. To identify hazards in the workplace, carry out risk assessments and introduce any control measures necessary.
4. To control the production, storage and use of hazardous and dangerous substances including flammable and explosive products. Also to prevent people from coming into contact with such products, either inadvertently or deliberately.
5. To control the release into the atmosphere of noxious or offensive substances from premises; this will also fall within the scope of environmental protection legislation.

To assist the Company with its duty it has retained the support of outside bodies to provide information and guidance on how these provisions should be managed and recorded.

Businesses that are successful in achieving high standards have health and safety policies that contribute to their business performance whilst meeting their responsibilities to people and the working environment in a way that fulfils the spirit and letter of the law.

Unless the Company is exempt from certain provisions, the business has to comply with the requirement to have a written statement of General Policy on Health and Safety for the protection of its employees and others who may be affected by its work activities. This statement is important because it is the basic action plan on health and safety. To achieve this, a 'Health and Safety General Policy', along with the outlined procedures, a full appraisal of needs and requirements has been and continues to be undertaken in the form of inspections and assessments.

These health and safety policy and procedures reflect the Company's commitment to a planned and systematic approach to policy implementation.

A full review is to be undertaken from time to time to ensure high standards and commitment are maintained.